Hackham Baptist Family Church

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PASTORAL MINISTRY PROFILE

Hackham Baptist Family Church is situated in the southern suburbs of Adelaide. While currently much of the congregation is in the older age bracket, we are also seeking to cater for those younger members who have recently joined us and others we are praying will join us in the near future. Our current minister, Rev Malcolm Eberhard, will be retiring after eight years of faithful and much appreciated ministry. Our desire is to reach the people around us with the good news of Jesus, while at the same time building up those already in the church.

“The mission of Hackham Baptist Family Church is to magnify God’s name and bring people to Jesus and membership in His family, nurture them to Christ-like maturity, and equip them for their ministry in the church and for God's mission in the world.”

PASTORAL CHARACTERISTICS

HEART
Has a personal relationship with Jesus Christ and knows Him as his Lord, Saviour and Friend.
Cares for the lost and is compassionate, understanding, gracious and warm to all people.
Has a strong sense of God’s call on him to be a minister of the gospel.
Has an active concern for missions.
Has the strength of character not to be pulled in all directions.
Has a heart to seek God in prayer.

HANDS
Is a team-building and equipping leader who delegates, coaches and mentors others.
Is an effective preacher and teacher of God’s word.
Is a down-to-earth communicator with a natural way of speaking with people of all ages.
Is able to bring strategic leadership in our engagement with the local community.

HEAD
Is endowed with Godly wisdom.
Has a solid theology that is grounded in Scripture.
Has insightful understanding of today’s culture.
MINISTRY ROLES AND OUTCOMES

“HANDS ON” (Direct involvement in these ministries)

Preaching – Preferably 80% of Sundays, whilst encouraging and developing other preachers and inviting appropriate guest speakers.
Worship Leading – Leads by example in shaping our worship services as well as equipping others for this ministry.
Pastoral Care – Visitation of those in hospital and the sick is a priority for his ministry along with general pastoral care of the whole Church in conjunction with the Pastoral Care team.
Prayer – Participates in and encourages personal prayer and supports all prayer activities in the church.
Equipping – Encourage and develop gifts and ministries in others in the congregation.
Evangelism - By participating in and encouraging the Church to build bridges with the community, and seeking opportunities for outreach.
Chairmanship – The Pastor is expected to chair Council, Elders and Members’ meetings.

“EYES ON” (Oversight of these ministries)

Fellowship – The Pastor is expected to support fellowship events.
Property, Administration and Finance – Administration, property and financial issues are entrusted to our leadership team, but the Pastor’s interest, advice and oversight is appreciated.
Bible Study Groups – The Pastor is welcome to visit small groups and home groups to oversee their progress with an option to lead a group or groups.
Youth and Children’s ministries – Give strong support and assist in their development.

SUPPORT FOR THE PASTOR

Personal
The pastor (and his family) will receive love, prayer and the support of the church as a valued member and a brother in Christ. Personal and ministry support is also available from the Baptist Churches of SA through the Regional Minister and other team members.

Financial
The role is advertised as 0.8-1.0 FTE according to the recommended rates, terms and conditions of the Baptist Churches of SA (see www.sabaptist.asn.au/administration-a-finance)

Leave
As a caring church we encourage our Pastor to take all the leave entitlements that are possible according to the recommended conditions of the Baptist Churches of SA, including study leave.

To express interest in this role, please contact moderator Andrew Turner at the Baptist Centre: aturner@sabaptist.asn.au // (08) 8357 1755