VISION @ MBBC

In response to God’s loving call and the power of the Holy Spirit, MBBC exists to call people to worship God with their lives, grow maturing disciples, build a Jesus-centered community, empower people for service and send people into mission.

YOUTH PASTOR @ MBBC

Therefore in response to our vision, MBBC seeks a Youth & Young Adults Pastor to:

- Lead and empower our Youth, Youth Ministry Team (YMT) Leadership & Young Adults
- Build within our Youth strong habits to encourage daily prayer and the worship of God
- Engage in a partnering process with parents regarding discipleship
- Grow and disciple our Youth into spiritual maturity, building the leaders for tomorrow
- Proclaim the Good News, providing a living example on how to win people for Christ

As the Youth & Young Adults Pastor, your ability to achieve all of the outcomes listed above will be critical to MBBC achieving its vision and fulfilling the great commission Christ has given us to reach our local community and the greater world. With the Mount Barker population projected to grow from approximately 31,000 (2011) to 46,000 by 2026 the mission field is ripe for the right person to come and make a real difference for Christ in reaching out to our rapidly expanding local community.

YOUTH MINISTRY @ MBBC

With studies confirming 94% of Adult Christians make their decision to follow Christ before the age of 18, Youth Ministry and the spiritual development of Youth and Young Adults is of primary importance at MBBC. Therefore at MBBC we already have in effect a program to develop emerging leaders into our YMT. Our current YMT consists of 4 leaders, 3 of which currently coordinate our entire youth ministry and 5 emerging leaders.

As the Youth & Young Adults Pastor, your role will be to lead and empower the YMT to fulfil God’s calling in their own lives and to work together to deliver an effective youth ministry to all youth within MBBC. Our current youth ministry programs include:

- REMIX Youth (12-17 years old) every Friday during school terms from 4pm to 9pm
- Young Adults (18-30 years old) every weekend, alternating Bible study/event schedule
- YMT Leaders Meeting every fortnight on Tuesday nights
- Hosting the Big Week Out (Hills Base) every January - [http://bigweekout.org.au](http://bigweekout.org.au)
- Annual MBBC Youth & Young Adults Camps
- Annual YMT Retreat

At time of writing, REMIX Youth has an average weekly attendance of 20 members and Young Adults has an average weekly attendance of 15 members.
ROLES & RESPONSIBILITIES

The Youth & Young Adults Pastor shall coordinate and oversee an effective ministry for Youth & Young Adults by fulfilling the following roles and responsibilities at MBBC:

- Evangelism & Outreach
- Pastoral Care (teaching, mentoring, discipleship)
- Spiritual Development (raising & equipping the next generation of youth leaders – YMT)
- Strategic Direction (vision, succession planning)
- Marketing (electronic – Facebook/website, print – flyers/local area advertising)
- Governance (Annual Budgets, Quarterly Reports, Administration, Compliance)
- Parent relations (information sessions, flyers, partnering approach to discipleship)
- Networking with local high schools and churches to increase awareness about MBBC Youth

In addition the Youth & Young Adults Pastor shall fulfil the following general roles and responsibilities at MBBC:

- Leading and preaching at Sunday services upon the invitation of the Senior Pastor
- Attend church wide leadership development nights and prayer meetings
- Meet regularly and work closely with all MBBC Ministry Team Directors
- Attend MBBC staff gatherings and annual retreat
- Conduct weddings and pre marriage sessions as required

QUALIFICATIONS & ATTRIBUTES

It is desired for the Youth & Young Adults Pastor to have the following qualifications and attributes:

- Strong and growing relationship with Jesus
- Heart for evangelising to young people and the desire to see them won to Christ
- Passionate about seeing the next generation equipped and empowered for Christ
- Capable and engaging preacher/teacher/leader/trainer to grow the youth in their faith
- Experience in and passionate about Youth and Young Adults Ministry including Pastoral Care
- Outstanding ability to manage people and lead teams
- Committed the Statement of Faith and Aims & Objectives of MBBC as per our constitution
- Certificate IV’s in Youth Work and Ministry or currently undertaking Certificate IV studies
- Experience with Youth & Young Adults in a medium sized church environment

ACCOUNTABILITY

The Youth & Young Adults Pastor shall be a regular attending member and directly accountable, reporting to the Senior Pastor. Overall accountability lies with the Senior Pastor and Church Council to the Church Members Meeting.
APPOINTMENT

- The appointment of the Youth & Young Adults Pastor will be on a part time basis. For FY 15/16 we propose funding for 2 days per week (0.4 FTE). There will be opportunity for work hours to increase in future years, as MBBC and the Youth and Young Adults Ministry grows, necessitating an increase in funding.
- A yearly performance review process will be in place. Additionally in accordance with our constitution, the Youth & Young Adults Pastoral Call must be reviewed and the role re-affirmed by way of a membership vote every 3 years.
- Salary and conditions will be tied to Baptist Churches of SA recommendations with regard to salary, leave, ministry expenses, workers compensation, insurance and superannuation.
- Additional opportunities for professional development may be discussed between the Senior Pastor and Church Council, as opportunities arise or as either party feels God’s leading.
- The successful applicant will provide own housing/accommodation. Office space will be made available at the church.

CITED SOURCES

1) http://www.dcmtbarker.sa.gov.au/webdata/resources/minutesAgendas/Attachment%20to%20Item%2013.1%20State%20of%20the%20District%20Report%202013.docx
2) http://amotherfarfromhome.com/94-of-christians-were-saved-before-18-years-of-age/